



Greetings!

The individual who gave you this form is applying to be a part of the "On Eagles' Wings" Summer of Hope outreach team (a ministry of Hutchcraft Ministries, Inc.)

"On Eagles' Wings" is a Native American leadership development team of young adults. The goal of this inter-tribal team of Native American "ambassadors of hope" is to be "make a difference" people for other Native young people. They believe they can best make a difference by being models of hope and faith for their generation of Native Americans. They are a group of Native young people who desire to present to their people the hope that can be found in a relationship with the Creator God, Jesus Christ.

This month-long trip is very intense, both spiritually and interpersonally. Due to all that the team goes through in a month, there is great value in us knowing as much information as possible prior to reviewing an application.

Your input will be extremely helpful to us as we evaluate and select our team for this year. We appreciate your taking the time to provide us with this CONFIDENTIAL information concerning this applicant.

Please complete this form as soon as possible and return to:

On Eagles' Wings
PO Box 400, Harrison, AR 72602
Phone: (870) 741-3300 Fax: (870) 330-4187
OR email to: nick@oneagleswings.com

CONFIDENTIAL REFERENCE FORM

Applicant's Name

Reference Name (PRINT)

Reference Name (SIGN)

Phone Number

Email

Reference Position

Name of Church/ Organization

Address

PERSONALITY TRAITS:

Listed below are some tendencies we would like to be aware of in order to make adequate use of the applicant in our ministry. Please circle "F" to indicate frequently, "O" for occasionally, or "S" for seldom, if ever.

Impatient	F	O	S
Intolerant	F	O	S
Easily Discouraged	F	O	S
Argumentative	F	O	S
Easily Depressed	F	O	S
Domineering	F	O	S
Easily Irritated	F	O	S
Sullen	F	O	S
Anxious	F	O	S
Nervous	F	O	S
Tense	F	O	S
Easily Offended	F	O	S
Prejudiced toward groups, races, nationalities	F	O	S
Given to exclusive friendships	F	O	S

Additional comments on any of the above:

PERSONAL RELATIONSHIPS:

How long have you known the applicant?

How well have you known the applicant?

Under what circumstances have you known the applicant?



YOUR INPUT: Please evaluate the applicant with respect to each of the categories listed below by marking with an "X" on the line under each heading. Please note that the "X" can fall anywhere on the line to best reflect your evaluation of the individual in that category.

PERSONALITY

Avoided by others Well-liked by others

Comments: _____

INTELLIGENCE

Learns and thinks slowly Brilliant

Comments: _____

ACHIEVEMENT

Does only what is assigned Superior creative ability

Comments: _____

LEADERSHIP

Makes no attempt to lead Unusual ability to lead

Comments: _____

TEAMWORK

Frequently causes friction Most effective in team work

Comments: _____

RESPONSIVENESS

Slow to sense how others feel Responds with unusual insight

Comments: _____

WILLINGNESS TO SERVE

Reluctant to serve Devoted to service others

Comments: _____

EMOTIONAL STABILITY

Very over-emotional Controlled in difficult circumstances

Comments: _____

Continued □



KNOWLEDGE OF THE BIBLE

Limited _____ Superior grasp

Comments: _____

CHRISTIAN TESTIMONY

Relatively superficial _____ Profound and contagious

Comments: _____

ATTITUDE TRAITS

Fault Finding _____ Speaks well of others

Comments: _____

INDUSTRY and INITIATIVE

Needs constant urging _____ Self-starter

Comments: _____

ADAPTABILITY

Unable to cope with difficulty _____ Adjusts well to difficulties

Comments: _____

Please finish this thought:

If any problem was to arise with this person, it might be in the area of... Why?

Give any information you can concerning home conditions and family background which bears upon the applicant's suitability for this ministry team.

OTHER PERTINENT COMMENTS (The more information we have about someone heading into this intense ministry time, the better experience it will be for everyone. Anything you are at liberty to share with us - Please feel free to attach an additional paper with a more detailed reference

(please use back of paper if additional space is needed)

All done!